

Attendee Manual and Conference Programme 2023 Sharpen Your Vision





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VENUE

Museum of New Zealand Te Papa Tongarewa, 55 Cable St, Wellington 6011 Phone +64 4 381 7272

KEY CONTACT DETAILS

Conference Event Managers Chris Thomas +64 27 297 9643 Rita Merriman + 64 29 770 3158

CONFERENCE ORGANISING COMMITTEE

Seith Harrison +64 21 917 004 Philip Broadley +64 21 533 324 Peter Carruthers (Member Services) + 64 21 191 2977 Baldish Kaur (Admin Services) +64 212633023

EXHIBITION HIRE SERVICES

Lu Budden +64 21 672 465

FTMA CONFERENCE MANAGEMENT OFFICE

The registration desk, and the conference and exhibition management office will be located in the Oceania room where the trades and exhibition will be set up. Chris and Rita will be based here throughout the exhibition. Please approach us or other members of the conference team for assistance.

Wi-Fi

Te Papa offers complimentary Wi-Fi and is shared by all function attendees. It is suitable for basic internet browsing such as checking emails and social media accounts. There is a maximum of 2GB per 24 hours allowed per user.

To access the correct Wi-Fi, connect to Tākina Events on your device. A Tākina Events internet page will pop up when you open your browser, type in the access code – **events** – and accept the T&Cs.

Food & Beverages

All food and beverages must be consumed within the hired venue space. There are two public cafes available inside the museum and function attendees are not permitted to bring any food or drink from these cafes to the hired venue space after 10am, once the museum is open to the public.

Slido

We'll be using the Slido app for questions, answers and polls during the conference to help delegates and speakers get the most out of the conference session by crowdsourcing top questions and engaging participants with live polls and quizzes, and to give everyone a chance to ask their questions, whether they're on mute or too shy to speak up. People can ask anonymously and vote for the questions they like, bringing the most important topics to light.

Parking

Te Papa has covered and uncovered parking spaces for all museum visitors. You can pay with cash, EFTPOS or credit card. There are no reserved parking spaces.

Smoking

Te papa is a non-smoking environment. Smoking is only permitted outside the confines of the building away from the museum main entrance door. All types of electronic smoking devices are also not permitted inside the museum building.

Emergencies

FIRST AID: The first aid room is located on Level 3 in the back of house area. Automated External Defibrillators are available at the Information desk on Level 2, at Espresso on Level 4 and back of house on Level 1 in the Security Control Room. First aid kits are also available from all floors. Please advise your Floor Supervisor for first aid assistance.

FIRE EVACUATION: Evacuation is essential even if you cannot see or locate the fire. The continuous sound of fire alarms will be activated to notify all occupants to vacate the building immediately.

Te Papa Visitor Services team will take full charge of the evacuation and make sure the building has been fully evacuated. Our team will follow procedures to assist disabled visitors in the case of an evacuation.

Evacuation assembly points are:

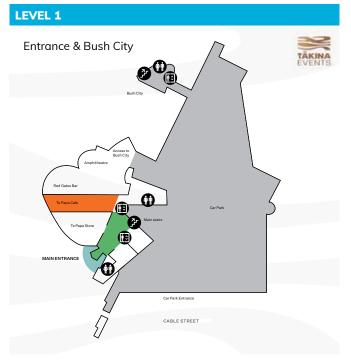
- By Te Papa Museum forecourt near Circa Theatre, or:
- At Barnett Street corner Cable Street next to Waitangi

 Park

EARTHQUAKE: All visitors must stay away from windows, find cover, and remain under the shelter or in the venue. Our Visitor Services team will provide instructions should there be an evacuation.

TSUNAMI ALERT: Our Visitor Services team will ensure all guests are advised and guided to the higher levels of the building. This will be on Level 4 and above of the museum.

Te Papa Maps





Te Huinga, Oceania



- A Technical Training Sessions
- B FTMA Conference Registration, Trade Show, Coffee Cart and all breaks
- C Location for all conference sessions
- Signs of a Nation Red Stag Cocktail Function
- E Mitek Gala Dinner



Com	crence i rogianime
TUESDAY 25 J	ULY 2023
11 am - 1 pm	Mitek Technical Training Session 1
1.30 - 3.30 pm	Mitek Technical Training Session 2
2pm - 4.30 pm	Pryda Technical Training Session
5.00 - 7.00 pm	The Pryda Ice Breaker networking function
WEDNESDAY 2	26 JULY 2023
7.30 am	Registration desk opens
9.30 am	Mihi Whakatau Welcome from the FTMA with MC – Te Radar and Seith Harrison Official Opening Hon. Dr. Megan Woods Minister Building and Construction
10:00 am	Session 1 Keynote Looking at the Big Picture Brad Olsen
10.40 am	Break sponsored by Scotpac
11:10 am 11:45 am 12.15 pm	Eye Openers Session 2 Policy priorities for building and construction in 2023 Amy Moorhead Session 3 Off-site Construction – Moving Up the Value Chain Johann Betz Session 4 The potential for New Zealand manufacture of High-performance Engineered Wood Products Rosie Sargent
12.40 pm	Lunch Break sponsored by Koppers Performance Chemicals
1.20 pm 2.00 pm 2.20 pm	Eye to the Future Session 5 Building for Climate Change, Built Ready (MCM & BPIR Katie Symons Session 6 Vocational futures and reforms Paddy Kymbrekos Session 7 FTMA new SOP's Steve Coll and Byron Coll
2.45 pm	Break – sponsored by Arxada Wood Protection
3.25 pm 4.10 pm	Seeing the Wood for the Trees Session 8 The future for New Zealand's wood fibre resource and wood processing industry Jane Cuming Session 9 New Engineered Wood Products Enhancing Frame and Truss Jason Cordes
4.35 pm	Wrap Up Conference Day 1 and closing
6.30 pm	Cocktail Function sponsored by Red Stag
7.30 pm	Gala Dinner sponsored by Mitek with Guest speaker Brad Smeele
THURSDAY 27	JULY 2023
8.00 am	Registration desk opens
8.40 am	Introduction to Day 2 with Te Radar and Seith Harrison
8.50 am	Session 10 Keynote Leadership and Resilience John Shackleton
9.30 am	Session 11 Timber Frame and Truss – Our most sustainable building alternative? David Toyne
10.00 am	Session 12 Introducing The FTMA Knowledge Café — building a better FTMA Business – a 1 minute intro for each presenter
10.20 am	Break – sponsored by Arxada Wood Protection
10.50 am	Session 13 – Knowledge Café – six 15-minute sessions - move tables when the bell rings a. Business Finance Greg Wertheim b. Succession Planning Andrew Skinner c. Credit control Alan Johnston d. Director Obligations and Opportunities Guy Beatson e. Understanding Liability Insurance in NZ Kerry Gosper f. Continuity and Contingency Planning David Toyne g. Managing Immigration Affairs for NZ Employers Saif Shaikh h. Prevention is better than cure – Importance of Maintenance Planning Craig Carlyle i. Health and safety risks – keeping on top of the latest case law Ash Carlyle j. Attracting and retaining great people Cassie Luke k. Resilience – improving resilience to disruptive events Lauren Walker
12.30 pm	Wrap up of Knowledge Café – Te Radar and Seith
12.40 pm	Lunch Break sponsored by Nelson Pine
1.30 pm 1.50 pm	Session 14 Mates in Construction Graeme Haxton Session 15 Keynote Shining a light on the future of work Nigel Latta
2.35 pm	Wrap Up Conference Day 2 – evaluation and ideas for the next FTMA conference
2.45 pm	Conference Closing

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CAREER OPPORTUNITIES

Frame and truss fabricator, frame and truss detailer, supervisor, plant manager, business owner.

TIME TO QUALIFY*

1-2 years

QUALIFICATIONS

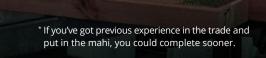
New Zealand Certificate in Timber Structure Manufacturing (Level 3) New Zealand Certificate in Frame & Truss Detailing (Level 4) Soon to be released: New Zealand Diploma in Timber Structure Detailing (Level 5)

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Welcome and looking at the big picture

On behalf of the Frame and Truss Manufacturers' Association of New Zealand, along with our principal sponsor Spida Machinery and our other FTMA partners and supporters, I extend a warm welcome to you for Sharpen Your Vision 2023 - the FTMA's national conference.

Despite the challenges posed by the pandemic disruptions over the past three years, we are thrilled to finally bring this conference to fruition. We have eagerly prepared for this moment and are excited to finally have a conference.

We strongly encourage your active engagement throughout the three-day conference. This will yield the optimum benefits for you and your business. The entire FTMA team wishes you a successful and fulfilling show!

- Seith Harrison, Frame and Truss Manufacturers' Association of New Zealand

Welcome from the FTMA with MC - Te Radar and Seith Harrison

Official Opening Hon. Dr. Megan Woods Minister Building and Construction

Te Radar



Te Radar is one of the most recognised entertainers and personalities in New Zealand. Whether as a standup comedian, documentary maker or the fusion of both in his keynote speeches, he is as gregarious as he is accomplished. Having won just about every New Zealand comedy award from the Fred Award to

the Billy T Award for excellence in comedy, he also has a myriad of accolades in documentary making from the Qantas Awards in Film and Television to the NZ Television Awards.

In 2018 he received an honorary Master of Arts degree from Wintec for his contribution to Media and Entertainment. Witty, engaging, and well-informed, Te Radar can knowledgeably host diverse topics across the Agricultural, Engineering, Science, Media, Arts, Medical, Environmental and Academic sectors.

SESSION 1

Keynote - Looking at the big picture



Brad Olsen Principal Economist and Director, Infometrics

Brad is a leading economic commentator across New Zealand who focuses on getting useful information to businesses, decision makers, and the public.

At present, Brad is focused on the reimagination of the New Zealand economy. In March 2021, he was named 2020 Young Wellingtonian of the Year. Since joining Infometrics in July 2015 as a part time data analyst while studying at Victoria University of Wellington, Brad has risen to be one of New Zealand's more prominent (and youngest) economic commentators, regularly featuring across TV, radio, print, and online.

Brad's role at Infometrics covers all parts of the business. In the regional and sector space, he is responsible for interacting with clients and providing key regional and industry-level economic insights. He is also a part of the forecasting team, analysing the latest trends and looking at how the economy is shifting. He has completed a range of bespoke consulting projects, including public policy costings in the education and healthcare space. Brad's role includes regularly making presentations across the country (or now by Zoom) to examine current and emerging trends.

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 - AS/NZS 1328:1998 (Part 1&2) Glued Laminated Structural Timber
 - AS/NZS 1720.1-2010 Timber Structures Design Methods
 - AS/NZS 8008:2022. Timber Finger Jointed Structural timber
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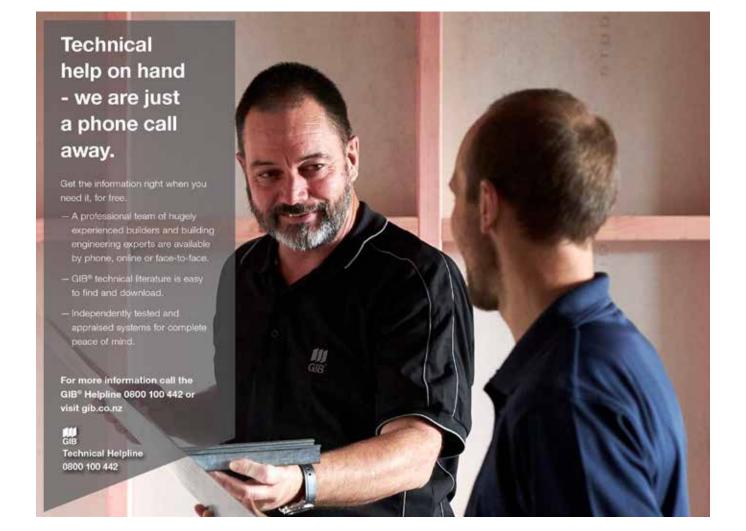


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290X90

Commitment to Innovation in Timber





Eye Openers

SESSION 2

Policy priorities for building and construction in 2023

Amy Moorhead Manager, Building Policy Ministry of Business, Innovation & Employment



Amy is the Manager Building Policy at the Ministry of Business, Innovation and Employment. The Building Policy team provides policy advice on building performance and building and construction sector issues to support the construction of safe, healthy, and durable buildings. Current priorities include delivering the Government's

Building System Reforms, retention money regime changes and the Seismic Work Programme.

Amy has held several public sector policy, strategy and operational roles in building and construction and housing. She holds a Bachelor of Arts with Honours from Victoria University.

Policy priorities for building and construction in 2023

An overview of the key policy priorities for the building and construction sector in 2023. This will include the recently released response to the Commerce Commission's market study into residential building supplies and the building consent system review.

SESSION 4

The potential for New Zealand manufacture of High-performance Engineered Wood Products

Rosie Sargent Senior Technologist Materials, Engineering and Manufacturing Team, Scion



Rosie is a Senior Technologist in the Materials, Engineering and Manufacturing team at Scion in Rotorua. She has a background in Wood Processing Research, particularly Timber Drying and Wood Modification. Her research interests include developing new products from species other than radiata pine and modifying wood to

improve its properties.

Rosie is keen to learn more about the potential applications for high-performance wood products in the Frame and Truss Manufacturing sector.

SESSION 3

Off-site Construction - Moving Up the Value Chain

Johann Betz
Founder and Director of Offsite Design Ltd
Board Member of OffsiteNZ (formerly PrefabNZ)



Johann is Founder and Director of Offsite Design Ltd (www.offsitedesign. co.nz), a consultancy supporting the design, manufacture, and construction of prefabricated timber buildings.

Johann has a degree in prefabrication and timber engineering aimed at the

German prefab housing industry. He also holds a Master of Engineering in Wood Technology focusing on the industrial engineering of offsite manufacturing operations.

In New Zealand Johann has worked with numerous companies, from start-ups to the largest prefabricators and mass timber suppliers and contractors. Current and former clients include CleverCore, Concision (now called Innofab), Redstag Timberlab, Nelsonpine Industries, Naylor Love, Hawkins, Ecopanel and many more.

Johann is a founding member of OffsiteNZ (formerly PrefabNZ) and currently serving his second term as Board Member of the organisation.

Off-site Construction – Moving Up the Value Chain

- OffsiteNZ and Offsite Design Ltd: background
- Modular delivery of residential architecture
 - o Panelised prefabrication to NZS3604
 - o 3D volumetric prefabrication
- Design for Manufacture and Assembly (DfMA) and other keys for success
- The road ahead for Offsite Manufacture (OSM) in New Zealand: policy levers and mega-trends









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Eye to the Future

SESSION 5

Building for Climate Change, Built Ready (MCM & BPIR)

Katie Symons Principal Advisor, Engineering, **Building System Performance** Ministry of Business, Innovation & Employment



Katie Symons is Principal Advisor, Engineering, in MBIE's Building System Performance Branch. She is leading the technical side of the Building for Climate Change programme's work to reduce wholeof-life embodied carbon emissions.

Katie is a chartered professional structural engineer in New Zealand and the UK and has over 15 years' experience designing building structures in both countries. She has expertise in assessing the embodied carbon of buildings and construction materials. She is the author of several academic papers on the subject and wrote the New Zealand wood design guide on timber, carbon, and the environment.

Building for Climate Change, Built Ready (MCM & BPIR)

- BfCC, regulating carbon, role of timber.
- MCM/built ready.
- H1 changes, wrt min R values for roof and walls
- **BPIRs**
- Waste management requirements

SESSION 6

Vocational futures and Reforms

Paddy Kymbrekos Business Strategy Manager – Growth Customer **Experience Group** BCITO Te Pūkenga

SESSION 7

FTMA new SOP's

Steve & Byron Coll



Stephen Coll

Former South Island manager at MiTek NZ, Stephen Coll is renowned for his work creating the award-winning MiTek Industry Training Program along with his innovative product development initiatives in the New Zealand building industry. He has successfully created and presented video content, including installation guides and comprehensive technical industry training modules. As an esteemed Fellow of Engineering NZ, Stephen possesses an unparalleled level of expertise in understanding and effectively conveying messages to diverse audiences. With a keen focus on audience engagement, he consistently delivers impactful and informative

content that resonates with viewers.



Bvron Coll

With over two decades of experience in the film and television industry, Byron has established himself as a seasoned professional in both acting and content creation. Renowned for his appearances in prominent brands like Mastercard, Sky TV, Kit Kat, and Xero, Byron has captivated audiences with his engaging on-screen presence. His collaboration with Shutterspeed in videography has enabled numerous companies to realize their vision of producing high-quality video content. Byron's comprehensive understanding of video project organization encompasses all stages, from storyboarding and filming to shot selection, shooting style, and

meticulous editing, ensuring the final product achieves excellence.



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Thank you, to our valued Frame and Truss Fabricators.

Working together to grow off-site construction



Seeing the Wood for the Trees

SESSION 8

The future for New Zealand's wood fibre resource and wood processing industry

Jane Cuming Technical Manager Wood Processors and Manufacturers Association



Jane Cuming is the Technical Manager for WPMA. Her background is in construction. She is a qualified builder and, since discovering a structural fault which took her off site, has held a variety of technical, advisory and Board roles. She worked closely with FTMA when working for PlaceMakers 2004-2013. More recently some of you were

involved in a project she did as one of the authors of BRANZ project ER64 Thermal bridging in external walls (2021)

For the past 2 years in addition to her WPMA work she has taught the Building Act and Building Code at VUW School of Architecture.

The future for NZs wood fibre resource and wood processing industry

This presentation will lightly touch on the Industry Transformation Plan covering current stats, aspirations, and targets for the wood processing industry.

SESSION 9

New Engineered Wood Products Enhancing Frame and Truss

Jason Cordes Managing Director Red Stag Investments



Jason Cordes has in excess of 25 years' experience in senior executive positions throughout US, Europe, Asia and Oceania. He obtained his education in New Zealand with under graduate and post graduate technology degrees, majoring in Physics.

Jason is now leading Red Stag's expansion into Engineered Wood Products, with the

new Cross laminated Timber (CLT) and Glue Laminated Timber (GLT) plant in Rotorua, Red Stag Timberlab in Auckland as well as the expansion of its Hamilton frame and truss manufacturing facility to include more advanced stick panelisation systems and broader factory based prefabrication solutions.

New engineered wood products enhancing frame and truss

- Introducing new and evolving Engineered Wood Products (EWP) for the construction sector.
- The changing market and building typologies.
- The impact of carbon and leveraging the benefits in the construction sector.
- Integration of hybrid timber solutions to support in displacing concrete and steel.

-	

Cocktail Function sponsored by Red Stag



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SESSION 10

Keynote - Leadership and Resilience

John Shackleton



John comes from a Sports Psychology background and has coached Olympic medallists and world champions. For the last 30 years as a speaker, trainer, and coach he has taught salespeople, managers, and business owners to use sports psychology techniques to achieve greater results in their business and personal lives.

John is an award-winning speaker and a bestselling author. He is always challenging people to look inside and find some aspect of their lives that they can improve upon and so achieve better results.

John's own personal journey has recently led him to the study of Mindfulness and the amazing effect it can have on our stress levels. His presentations focus on the neuroscience behind the ancient practices and teaches us how we can dramatically improve our lives by applying the practice of mindfulness to everything we do.

 alternative?
An exploration of your environmental footprint. How environmentally sustainable is timber F&T as a building medium, what do we need to do to improve our credentials?
Understanding your sustainability footprint
An industry perspective
Our credentials
 How do we compare?
 Who wants to know?
 Getting the message out
 How do we improve?
 ESG reporting, EPDs

SESSION 11

Timber Frame and Truss - Our most sustainable building alternative?

David Toyne Principal Consultant, **Environment Health Safety Risk**



David is Principal Consultant with EHSR, a Queensland based company specialising in operational risk management. David comes from a forest and wood products manufacturing background, and he has worked with several well-known industry participants in the Asia Pacific region including 13 years with Carter Holt Harvey

as their Group Risk Manager, managing CHH's New Zealand and Australian environmental, business continuity and insurance portfolios.

One of David's key focus areas is sustainability. He assists clients in understanding the overall sustainability impact of their operations and what commercially viable options they might have to boost their overall environmental performance.

Timber Frame and Trucs — Our most sustainable building





Frame & Truss Enquiries

CONTACT

Sefton Ingham ph. 021935675 sefton.ingham@steelandtube.co.nz



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business moving
with quality
products and
reliable supply



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The FTMA Knowledge Café – building a better FTMA Business

TOPICS AND PRESENTERS:

a. Business Finance

Greg Wertheim: Business Development Manager-ScotPac Business Finance Ltd



Greg has over 30 years' experience in Financial Services and has held various roles across Sales & Operations including Client Relationship Management, Adviser Relationship Management, Business Development & General Management. Companies worked for include Lock Finance Ltd, Geneva Finance Ltd, ING Life

NZ Ltd, OnePath Ltd & ScotPac Business Finance Ltd. He has specialised in Business Insurance & Business Lending solutions. Currently, after 5 years as ScotPac NZ's General Manager and 22 years in Auckland, he relocated to Taranaki in 2021 for family reasons and is the manager for the Lower North Island & Upper South Island in a Business Development role for ScotPac.

b. Succession Planning Andrew Skinner



Andrew is passionate about the building industry and was formerly General Counsel and a member of the Lead Team at Carters Building Supplies. Now in private practice based in Auckland, Andrew advises many clients in the building and construction industry on business sale and purchases, shareholder arrangements, contracts, health

and safety and governance. Continuing his close association with the industry, Andrew was appointed to the Board of the FTMA in 2019 and is now vice-chair. Andrew also regularly contributes articles to building industry publications and recently presented a seminar on the new building product information requirements.

Planning for a successful business exit strategy

- When do I start planning for an exit?
- What does a successful exit look like for me?
- How do I get prepared?
- What advisers do I need?
- Developing a business exit strategy

c. Credit control Alan Johnston



With over 40 years' experience behind him, Alan is renowned for his sound knowledge of the New Zealand credit industry. Since 2011, Alan has held the role of General Manager of CreditWorks Data Solutions, the leading holder, and supplier, of positive trade credit data in Australasia.

• Documentation – are my T's & C's fit for purpose, and do I have the appropriate signed contractual terms to protect myself?

- Credit Risk exposure am I qualifying my credit risk, before on-boarding my customer?
- Monitoring am I watching for changes in my customers credit behaviour, that may signify a change in their ability to pay their debts?

- PPSR am I protecting my goods, and the proceeds from those goods, by registering my proprietary interest on the Personal Property Security Register?
- Construction Contracts Act Am I effectively utilising the protection the CCA affords me?

d. Director Obligations and Opportunities

Guy Beatson

General Manager, Governance Leadership Centre Institute of Directors New Zealand



Guy Beatson is the General Manager of the Governance Leadership Centre at the New Zealand Institute of Directors (IoD). He has extensive experience in senior leadership and governance-related roles in the public, private and not-for-profit sectors in New Zealand and abroad. He has worked on a range of complex policy and governance

issues, including related to local government, environmental management, industry development and public sector reform (e.g., Crown entity and State-Owned Enterprise establishment and restructuring). He is passionate about supporting good governance and enhancing organisational performance.

e. Understanding Liability Insurance in NZKerry Gosper Principal, Marsh Commercial, New Zealand



A skilled and committed professional with 39 years' experience in the insurance industry both in New Zealand and London. I have experience in dealing with a wide variety of industries including Construction, Manufacturing, Education, Retailing, Motor, and Government Agencies. Spanning claims, brokering, commercial and

domestic underwriting, sales, risk management and staff management, I pride myself on excellent customer service and consistently 'go the extra mile' to achieve successful outcomes for clients.

Insurance – What you need to know!

- General Insurance
- Work in Progress
- Faulty Workmanship
- Professional Indemnity

f. Continuity and Contingency Planning David Toyne Environment Health Safety Risk



Continuity and Contingency Planning (Disasters never go the way you plan them):

- How fit is your business?
- A simple suite of tools
- What are your risks?
- Are standards important?
- Who knows about them and who should know?
- What about insurance?
- What can I do today?

g. Managing Immigration Affairs for NZ Employers Saif Shaikh

Director, Immigration Advice NZ Ltd (IANZL)



Sarfraz (Saif) Shaikh decided to use his expertise as an immigration officer and ex-Director of NZ Migration & Immigration Association to create IANZL. His vision was to build an agency that bridged New Zealand's need for immigrants and the confusing and stressful process that often proved too much of a barrier.

Immigration Advice NZ Ltd (IANZL) provides tailor-made solutions to employers recruiting migrant employees from overseas, including bulk recruitment campaigns of 200+ employees.

For employers like yourselves, it's about removing the barriers and uncertainty around employing an immigrant workforce. The accreditation and compliance process can seem like a minefield of paperwork and legalese, which folks find daunting or even off-putting. By partnering with us, we hope to remove those barriers by providing you with exceptional, up to date advice and expertise, allowing you to employ immigrants without anxiety or pain confidently. (Think of us as your Immigration Pain Killer!)

Since 2008, IANZL has steadily grown to become an award-winning premier immigration service employing a staff of 16 who can speak various languages.

h. Prevention is better than cure – Importance of Maintenance Planning

Craig Carlyle

Maintenance Transformations Ltd



Craig Carlyle is recognised globally for his practical experience, knowledge, success, and passion for helping companies achieve maintenance excellence.

Craig's pastimes include water sports and motorsport with a long career in speedway and offroad racing.

Craig will draw on recent issues with KiwiRail to highlight the need for proactive maintenance management.

Prevention Is Better Than Cure – The Importance of Maintenance Planning

- Who wants to work for KiwRail maintenance?
- Learnings from the Kaitaki near disaster
- Firefighting vs planning
- What do modern computerised systems look like?
- What are the costs and traps to be aware of?
- What is the secret to success?

i. Health and safety risks – keeping on top of the latest case law

Ash Carlyle National Account Manager, HasTrak, Online Health and Safety System

Ash Carlyle is bringing his experience in logistics and dangerous goods to the company. With an overview of clients across the country and hands on experience



conducting machine safety audits, Ash has in-depth understanding of the realities of health and safety compliance for industry.

Ash's pastime underlines the controlled-risk approach to safety, piloting a 530HP V8 offroad truck in the Prolite Stadium Truck series.

Ash will bring the realities and warnings of recent health and safety Case Law to attendees.

j. Attracting and retaining great people

Cassie Luke

Operations Manager, Prenail Frames & Trusses and Our House Architectural



Cassie is currently the Operations Manager across two organisations – Prenail Frames & Trusses and Our House Architectural where she oversees the sales, marketing, people & culture, client journey and finance functions. With a diverse people & culture background spanning organisations like Fairfax Media/ Stuff, Westpac, Hutt City Council, and

the Institute of Directors, she has refined her expertise in fostering exceptional work environments. She is passionate about attracting and retaining top talent, creating inclusive, rewarding cultures, and recognising the vital role leaders and managers play in retaining great people in organisations.

Attracting and retaining great people

How to revisit your approach to attracting and retaining great talent to your organisation

Exploring some practical tools to enhance your organisations culture.

Be inspired by proven met hods to reward, engage, and motivate your people.

k. Resilience – improving resilience to disruptive events Lauren Walker Strategic Project Leader



Lauren Walker is an independent Strategic Project Leader based in Nelson-Tasman. For over 20 years she has been instrumental in leading major projects and strategic initiatives with a focus on sustainability, resilience or social impact across the forestry, wood processing, timber design, construction, infrastructure, health, transport, education,

ethical investment, service, community development and conservation sectors.

In the last five years she has led major resilience projects for Port Nelson, Nelson Marlborough DHB and Gibbons, working with key technical advisors and internal and external stakeholders to assess earthquake and sea-level rise related risks and vulnerability to infrastructure assets and operations.

- What lessons has the frame and truss sector already learned from recent events (COVID, earthquakes, cyclones and flooding)?
- What are the 3 most important steps you've already taken to improve resilience in your frame and truss business?
- How have you assessed the risks to your business (assets and operations) from disruptive events?

Break sponsored by Nelson Pine NelsonPine

INTRODUCING

EXTRUSS

Our comprehensive service for exposed trusses, including design, manufacturing and plate supply.

Drawing on our extensive experience in manufacturing exposed trusses, we are now pleased to offer a complete solution from the initial design, right through to delivery. Our trusses are suitable for internal or external uses and can be manufactured to your individual size specifications. Our quoted price includes the engineering, manufacture, finishing and delivery to site.

Exposed trusses come as standard in Laminated Pine, but on request can be manufactured from Oak, Macrocarpa, Douglas Fir or alternative timbers.

We have various options available for the plate finishes, such as powder coating, stainless steel, hot tip galvanising or a raw finish.

Our service includes:

- Engineering
- PS1 requests
- Quotes
- Truss cutting details
- Flatpack options
- Fabrication
- Finishing
- Delivery to site

We deliver New Zealand wide and have the option to provide the truss in three assembly stages to allow for flexibility in the delivery and what works best for your site.

Option 1: Pre-Assembled

The work is completed on site at our factory. The truss is fully assembled and delivered to site, ready to install.

Option 2: Full Flatpack

We pre-drill, cut everything to size and supply the plates ready for assembly on your site.

Option 3: Partial Flatpack

We cut to size and supply the plates but there is no pre-drilling with this option.

















Precise Consulting offers a range of hazardous material and occupational hygiene services to inform the best and safest course of action.





SESSION 14

Mates in Construction

Graeme Haxton Field Officer MATES in Construction New Zealand



Graeme grew up in Masterton before moving to Wellington to train as a teacher. Although that didn't work out, he has maintained his passion for teaching and mentoring through an extensive history of coaching and administrative roles in several sports, setting up and running a community charity supporting underprivileged families and kids,

and facilitating men's groups.

Having been impacted by the loss of both his best friend and his brother to suicide, after over 42 years in industry Graeme decided to make a move and do 'something that really mattered', joining Mates in Construction in 2022.

Graeme is a husband, father, grandfather, feminist, advocate for Rainbow Communities, avid reader, thinker, and trained presenter.

"You just need to look back through history to see we can bring about great change in this world, one conversation at a time. It's time to break the silence around suicide."

Mates in Construction

Suicide is everyone's business; it does not discriminate.

Our construction industry is losing nearly one person every week to suicide. 98% of those we lose are our men.

The MATES programme builds and strengthens workplace communities and across the industry – helping our people support and provide an environment that encourages positive wellbeing. The impact of this community-based approach then goes beyond the workplace and into our everyday lives.

MATES engage with workers through on-site training and provides those identified as at risk with case management support that connects them to suitable professional support. MATES Field Officers are trained in suicide intervention skills and have experience in the Building and Construction Industry. This allows our Field Officers to engage easily with the workers on-site.

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SESSION 15

Keynote Shining a light on the future of work

Nigel Latta



Born and raised in
Oamaru, Nigel first
attended Otago
University, where he
completed an MSc in
Marine Science. He then
moved to Auckland
where he trained as a
Clinical Psychologist
and graduated with a
Master of philosophy
with 1st class honours
in Psychology and a
Postgraduate Diploma in
Clinical Psychology.

Nigel has worked for the last two decades in several agencies including Drug and Alcohol rehabilitation, Sex Offender Treatment Programmes, Family Therapy agencies, Child Youth and Family, Probation Services, and extensively in private practice.

He continues to work as a clinical psychologist in private practice consulting with organizations and agencies from throughout the country and has lectured on several senior courses at the New Zealand Police College.

He presented the critically acclaimed television series "Beyond the Darklands", which was based on his work as a forensic psychologist. "Beyond the Darklands" ran for five seasons in New Zealand. It has screened in Australia, Sweden, Spain and recently in several Latin American countries. He presented the top rating "Politically Incorrect Guide to..." Series which has run for three seasons in New Zealand, and in 2012 presented the same series for Channel Nine in Australia. In addition to this Nigel has also presented documentaries on how to help children cope after the Christchurch earthquake, and how parents can help teenage drivers stay safe on the road.

Other projects include a documentary series which screened on TVNZ in 2014 and investigated some of the important issues within our society including alcohol, education, sugar/obesity, poverty and inequality, child abuse, crime, and punishment. In 2015, he did a sixpart popular science primetime series titled, "Nigel Latta Blows Stuff Up".

In 2016, Nigel and two of his colleagues who were instrumental in the making of many of these documentary series, started a production company called Ruckus Media. Ruckus' first production 'Mind Over Money' screened on TVNZ in February 2017. 'Mind Over Money' examined the decisions we make about money and ran for two seasons. Ruckus also produced a ground-breaking five part live and interactive TV series called 'What Next' which explored how New Zealand might respond to the many challenges of the next twenty years. Nigel co-hosted this series with one of New Zealand's most respected and award-winning journalists, John Campbell. More recently Nigel and the team at Ruckus produced 'The Curious Mind', a fourpart documentary series which explores the wonders of the human brain with the help of Baby X, the world's most advanced virtual human infant.

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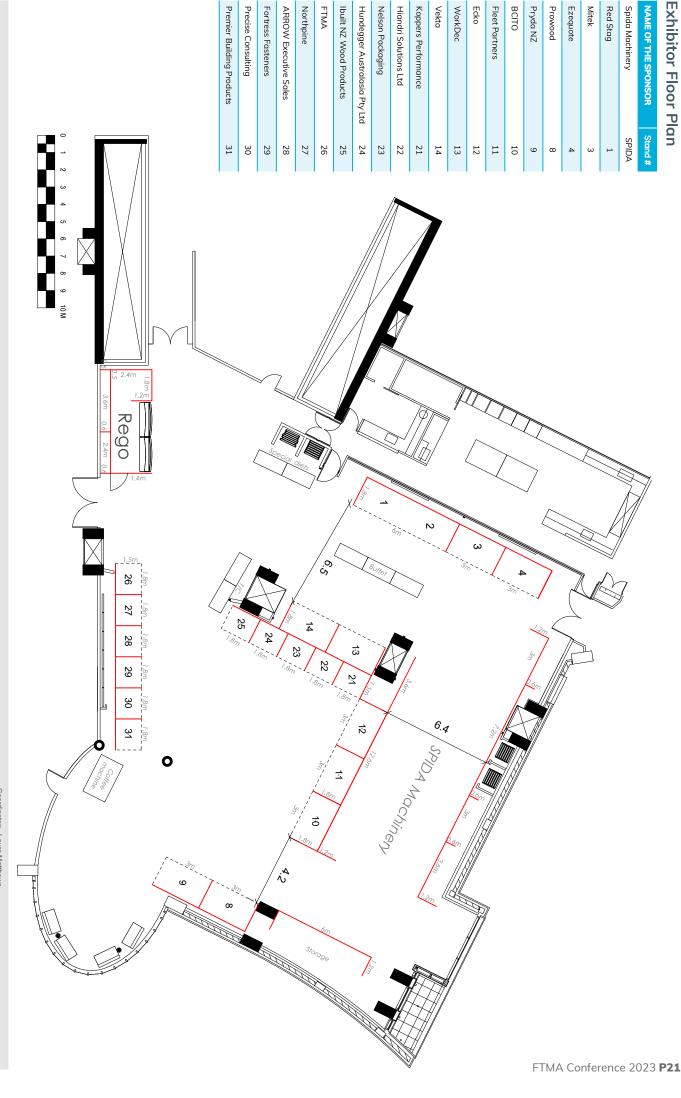
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